

## Priority Issues for Promoting CSR



# Contributing to Development of Local Communities



## Background and Recognition of Issues

Aside from global-scale social issues like climate change, individual countries and regions face worsening problems of their own, such as poverty, disparity, water and food problems, and changing population structures. The problems facing communities are growing increasingly diverse and complex. As a member of society, enterprises are expected to collaborate with stakeholders to work on the various issues affecting local communities.

Enterprises that do business globally cannot afford to turn a blind eye to the issues faced by individual countries and regions, because those issues affect employment and raw materials procurement in the regions where enterprises operate.

## Vision

Local communities provide a foundation for the continued survival of enterprises. As such, an enterprise's growth cannot be separated from the economic and social development of its local communities.

Doing business in 45 countries, the Yazaki Group is thankful to people in many countries and regions that have supported us and enabled us to grow. Therefore, we strive to bring joy and happiness to our colleagues, friends, and families around the world by actively addressing problems faced by each country and region and taking initiatives to contribute to society and communities.

We also make every effort to support the nurturing of children, who will be the drivers of future development in each country and region.



## Responsibilities to Local Communities

### Basic Concept

At the Yazaki Group, we believe it is important not only to contribute to society through manufacturing but also to contribute to the development of local communities in partnership with people living in them. That is why we first listen to each community's challenges, expectations, and demands and then take ongoing initiatives for contributing to the community and region. Initiatives like the summer camp, moreover, help to nurture the next generation.

### Nurturing the Next Generation

#### Yazaki Summer Camp

In order to provide children, who will lead the future, with the opportunity to have diverse experiences, we have held a summer camp for the children of our employees since 1977. This is an initiative that embodies the Yazaki Group Corporate Policy and Fundamental Management Policy. We not only have a program for children of employees in Japan, but also one that invites children of employees from overseas workplaces to Japan. Every year, children of many nationalities participate. The camp provides children with opportunities to make new friends and have new experiences in addition to increasing their interest in protecting the global environment and deepening mutual understanding through international exchanges.

The camp, through the advance trainings and the camp

event itself, also serves as a place to develop the leadership and communication skills of employees who participate in the camp as instructors. There have even been people who participated in the summer camp as an employee's child in the past, then grew up to join the Yazaki Group and participate as an instructor because they wanted other children to have the same experience.

We partner with schools in the local communities and government agencies to put on the summer camp, so it is also an important way to build relationships with stakeholders.



Yazaki Summer Camp in Japan participants

#### FY 2018 Yazaki Summer Camps

	Domestic	Overseas	In Japan
Target	Domestic employees' children (Elementary 5th and 6th grade)	Domestic employees' children (Junior high 8th grade)	Overseas employees' children (14-year old children)
Location	Yusuhara Town, Kochi Prefecture (July 30 to Aug. 3) Eastern Shizuoka Prefecture (July 30 to Aug. 2)	China (Aug. 5 to Aug. 10) Vietnam (Aug. 17 to Aug. 22)	Chiba, Tokyo, Shizuoka (July 21 to July 27)
Number of participants	Children: 220 Instructors: 32	Children: 138 Instructors: 19	Children: 319 (35 countries) Instructors: 41
Cumulative total	41 camps/ 7,598 persons	32 camps/ 5,022 persons	29 camps/ 4,463 persons

### VOICE

#### Comment from Guardian of Child Taking Part in Summer Camp in Japan 2018

Yazaki has an environment that cares not only about employees but employees' family. My son participated in Yazaki Summer Camp in Japan 2018. He had been longing to go to Japan from 2 years before the camp. He used to remind me each time about the remaining period for him to participate in Yazaki summer camp. This is really a familial company that is motivating me to work for. Now after the camp, he starts taking care of himself and working on 5S. He told me that he wants to go to Japan again someday. The camp has changed him in a good way and it is a wonderful memory for all of my family.

**Sadik Hamidi YMM (Morocco)**



Employee children and instructor enjoying camp

## Initiatives in FY 2018

### First Read-Aloud Event in Library

Y-CITY (Susono City, Shizuoka Prefecture) has a library containing books and textbooks from countries of the world, including those where the Yazaki Group does business. Employees are free to use it, but we also open it to the community. In fiscal 2018, with help from a community volunteer group, we held an event in the library where picture books were read aloud to children. There were 61 people in attendance, including children from newborn to elementary school age. The children got lost in the stories, watching and listening with intense looks on their faces whenever a volunteer started reading. We look forward to holding more events like this to deepen our ties to the community and build better relationships with them.



At the read-aloud event

### Book Donations and Other Community Contributions

Since its founding in 1995, YEV (Vietnam) has taken actions to contribute to the sustainable development of the local community. In fiscal 2018, it donated books to 87 schools in Binh Duong and Tra Vinh, provinces where YEV has locations. It also gave gifts to economically struggling persons and people with disabilities for Tet, the Vietnamese New Year. YEV aims to continue such activities to be a business needed by society.



A YEV book donation

### English Camp in YAZAKI

The Yazaki Parts Co., Ltd. Monozukuri Center in Makinohara City, Shizuoka Prefecture, working with the Makinohara City Board of Education, offers English Camp in YAZAKI, an intercultural exchange event for area third- and fourth-grade elementary school students. Its purpose is to help children be better prepared to live in a globalized society and become comfortable with the English language. Employees on loan from PET (Philippines) to the Connector Development and Design Center served as instructors on the day of the event. The 24 children in attendance enjoyed learning English through recreational activities. We will continue striving to fulfill the Yazaki Group Corporate Policy by working with community members to help support the education of the next generation.



Children having fun as they learn English

### Support for Mexico Earthquake Damage Relief

In September 2017, an earthquake occurred in Chiapas, Mexico. It caused immense damages and destroyed many homes. Many local residents suffered. Based on the Yazaki Group Corporate Policy, Arnecom (Mexico) always supports employees and the neighborhood communities that support Yazaki. In accordance with this policy, Arnecom has been carrying out supporting activities such as donating to the employees of the company/ neighborhood residents and contributing to the reconstruction of about 130 households.



Employees offering support