



# YAZAKI GROUP

Corporate Profile

For further information, please contact:  
Yazaki Corporation Corporate Communication Department

Please visit our website for more information.

February 17, 2025 Version 1



# Corporate Policy

A corporation in step with the world.  
 A corporation needed by society.

# Fundamental Management Policy

In fulfilling our Corporate Policy, Yazaki Group activities are founded upon the following principles:

1. Increase company efficiency and provide the most value to our customers worldwide through continuous effort and the implementation of new concepts.
2. Uphold the law, respect regional cultures, and contribute to economic and social development.
3. Contribute to a prosperous future society through business focused on the environment and security.
4. Conduct business openly and fairly, and aim for coexistence and coprosperity.
5. Care for people by creating a corporate culture that prioritizes individuality and team-work, while empowering people's dreams.

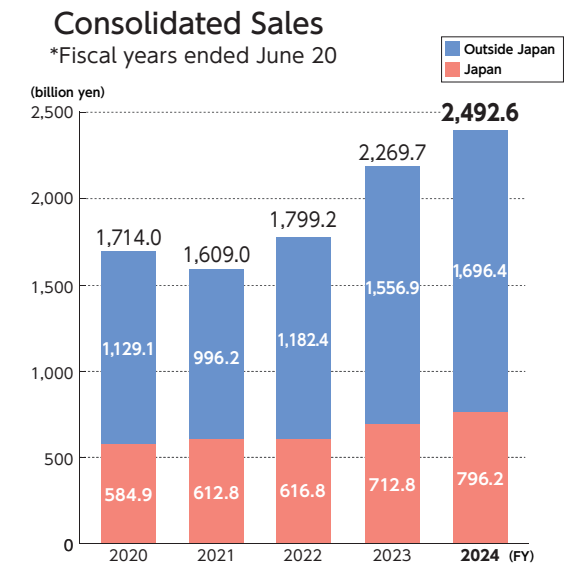
# Company Profile (As of June 20, 2024)

Name Yazaki Corporation  
 Established October 8, 1941  
 Representative Riku Yazaki, President  
 Address **Headquarters**  
 W Building, 7th floor,  
 8-15, Konan 1-Chome, Minato Ward, Tokyo  
 108-0075, Japan  
**Y-CITY**  
 Mishuku 1500, Susono-shi, Shizuoka  
 410-1194, Japan  
 Capital 3,191.5 million yen  
 Yazaki Corporation is an unlisted company.

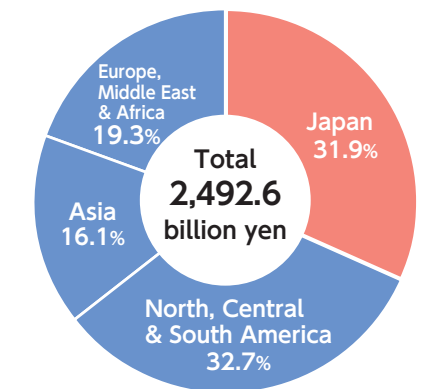
Group Companies Yazaki Meter Co., Ltd. (established 1950)  
 Yazaki Parts Co., Ltd. (established in 1959)  
 Yazaki Energy System Corporation<sup>1</sup>

Group Companies <sup>2,3</sup>	Japan	45
	Overseas	95
	<b>Total</b>	<b>140</b>
Group employees <sup>3</sup>	Japan	17,628
	Overseas	212,864
	<b>Total</b>	<b>230,492</b>

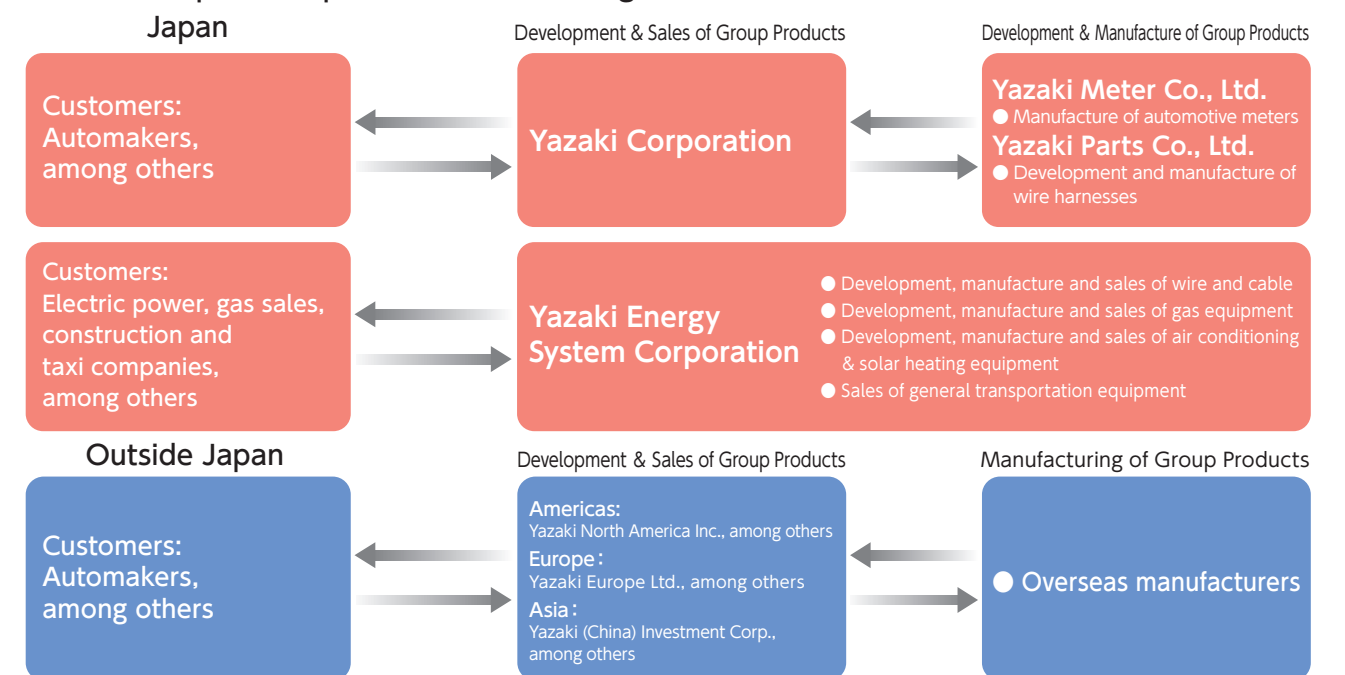
<sup>1</sup> Established as Yazaki Electric Wire Co., Ltd. in 1963; company name changed in 2012.  
<sup>2</sup> The number of corporate entities and employees includes Yazaki Corporation and consolidated subsidiaries in Japan and overseas, but not equity method subsidiaries, non-consolidated subsidiaries, affiliates or related foundations.  
<sup>3</sup> The number of employees includes full-time employees, contract employees, accepted assigned employees, temporary employees, anchor employees, and elder employees. Please note that accepted assigned employees exclude employees seconded from within our Group to outside the Group, but include employees seconded from outside the Group to our Group.



Breakdown of Net Sales by Region



## Yazaki Group Development, Manufacturing & Sales Structure

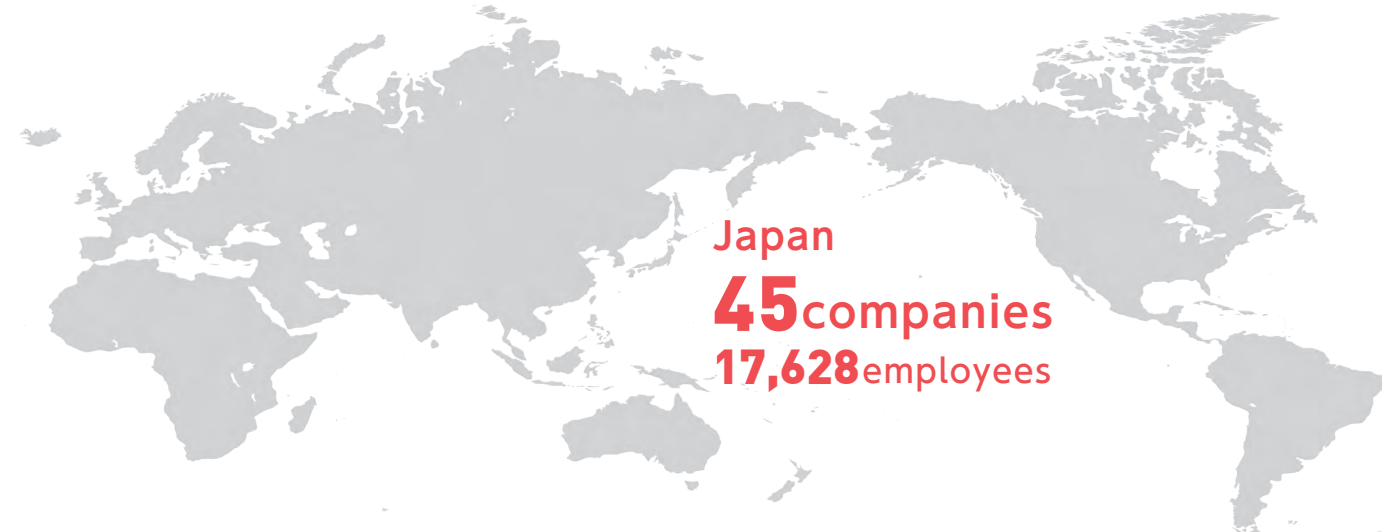


# Global Network (As of June 20, 2024)

Please visit our website for more information.



**46** countries and regions **140** companies  
**230,492** employees



## Europe, Middle East & Africa

**23** countries  
**30** companies  
**42,615** employees

## Asia

**11** countries  
**37** companies  
**81,712** employees

## North, Central & South America

**11** countries  
**28** companies  
**88,537** employees

### History of Overseas Expansion

1960~	1990~	2000~	2010~	2020~
Thailand (1962)	Portugal (1986)	Italy (1991)	Colombia (1995)	Morocco (2000)
U.S.A (1964)	* New Zealand (1986)	* Western Samoa (now Samoa) (1991)	Argentina (1995)	Nicaragua (2001)
* Australia (1965)	Canada (1987)	Belgium (1991)	India (1997)	* Lithuania (2001)
* Switzerland (1966)	Sweden (1988)	Slovakia (1994)	Brazil (1997)	Czech Republic (2001)
Taiwan (1968)	China (1988)	Singapore (1995)	* Netherlands (1999)	Ukraine (2002)
Republic of the Philippines (1973)	West Germany (now Germany) (1988)	Turkey (1995)	France (1999)	Romania (2003)
United Kingdom (1980)	Spain (1988)	Vietnam (1995)	Croatia (1999)	Uruguay (2005)
Mexico (1982)	Indonesia (1989)			
			El Salvador (2006)	Poland (2011)
			Bulgaria (2006)	Cambodia (2012)
			South Africa (2006)	Russia (2012)
			Tunisia (2009)	Slovenia (2012)
			South Korea (2009)	Paraguay (2013)
				Serbia (2016)
				Myanmar (2019)

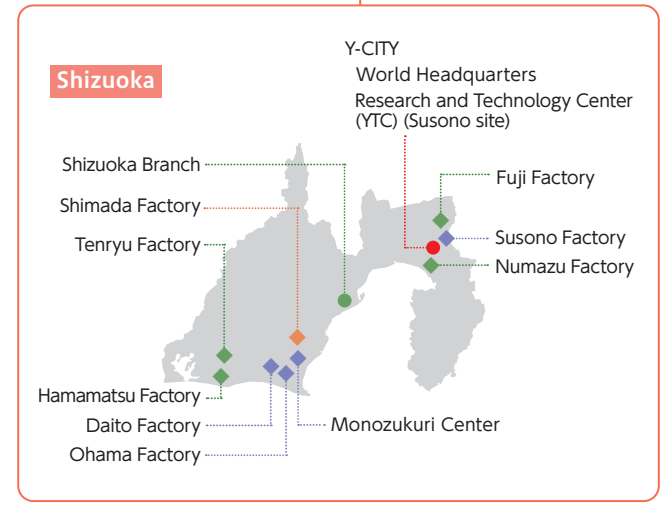
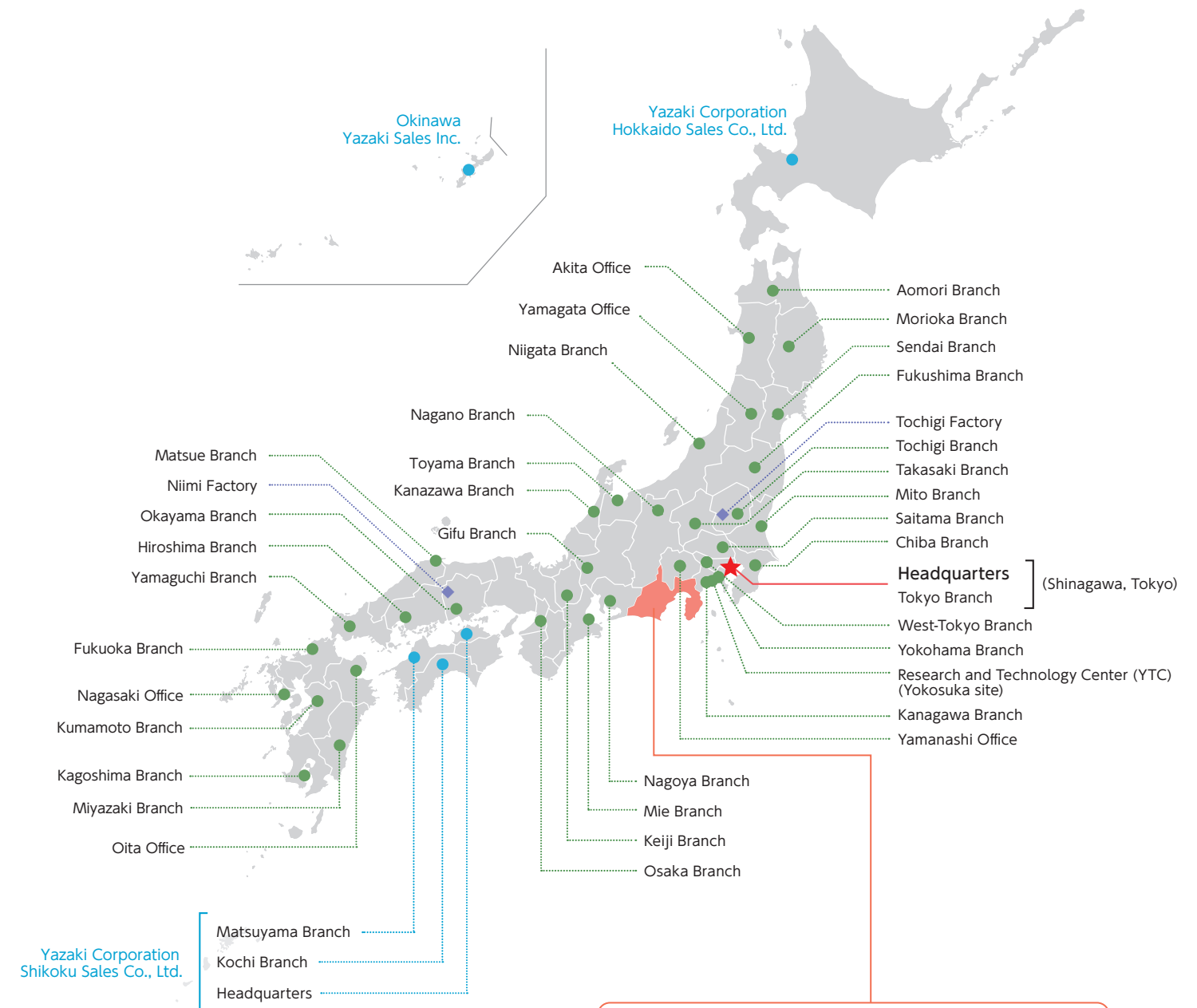
\* Countries that no longer have bases

\* Countries/Regions : Location of Yazaki Corporation, global consolidated companies, and the affiliated companies (Canada, Slovenia, Sweden, Croatia, South Africa, South Korea).

\* The number of corporate entities and employees includes Yazaki Corporation and consolidated subsidiaries in Japan and overseas, but not equity method subsidiaries, non-consolidated subsidiaries, affiliates or related foundations.

\* The number of employees includes full-time employees, contract employees, accepted assigned employees, temporary employees, anchor employees, and elder employees. Please note that accepted assigned employees exclude employees seconded from within our Group to outside the Group, but include employees seconded from outside the Group to our Group.

# Japan (As of June 20, 2024)



### Legend

- ◆ Yazaki Meter Co., Ltd. (Factory)
- ◆ Yazaki Parts Co., Ltd. (Factory)
- Yazaki Energy System Corporation (Branch office)
- ◆ Yazaki Energy System Corporation (Factory)
- Regional Sales Company



# Connecting Automobiles

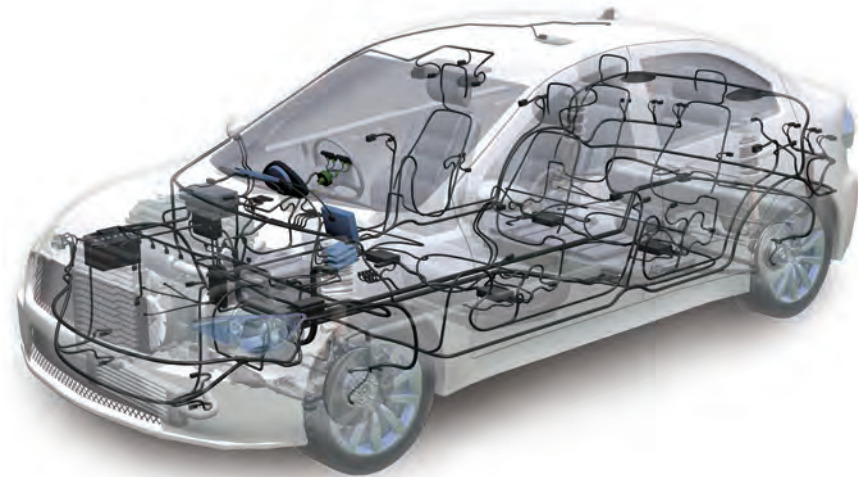
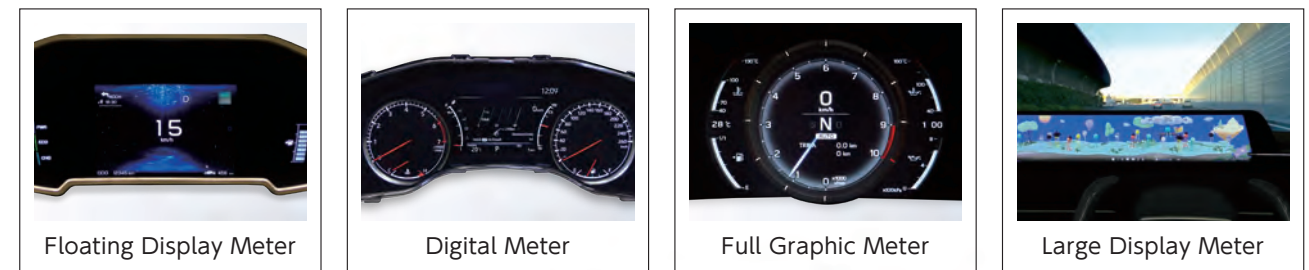
## EEDDS products supporting the core wire harness

Yazaki Group automotive parts are developed based on the concept of EEDDS. Yazaki Group started manufacturing its core wire harnesses in 1939, and currently holds major share of the global market. The automotive wire harness is a bundle of electric wires that serve much the same function in the automobile as nerves and blood vessels do in the human body. In recent years, the many electric and electronic devices in automobiles have come to be used not only for basic performance such as moving, turning and stopping, but also for various functions to ensure safety and convenience. The wire harness plays the crucial role of reliably connecting these electric and electronic devices, supplying power and transmitting signals. Yazaki led the world in realizing the high voltage wire harnesses required by electrically powered vehicles, and with automotive parts developed based on the EEDDS concept, provides a wide variety of products as a system, including meters and head-up displays, that connect people and their cars.

## Connect to the Future: EEDDS Connects the Cars of the Future

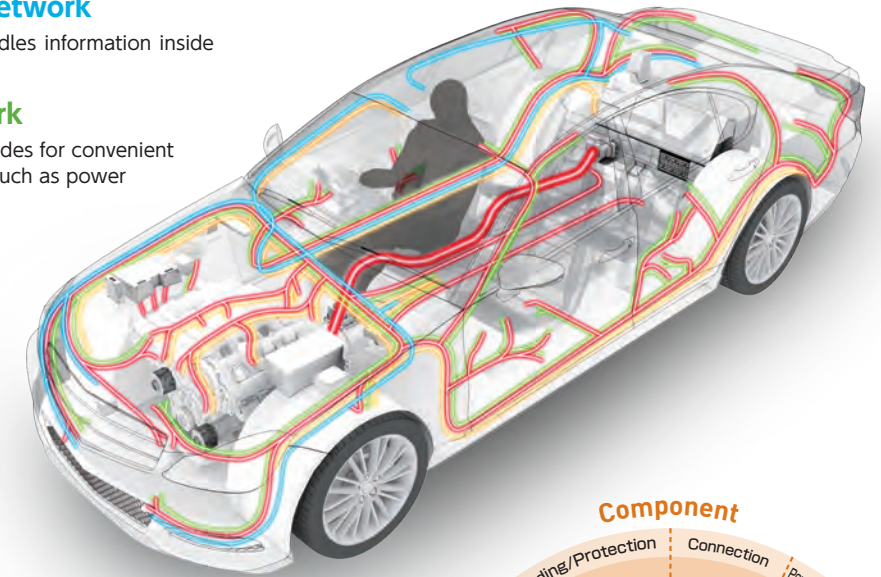
EEDDS: In order to realize an electrical system capable of meeting the high-performance cars demand, the EEDS technology that connects power and signals inside of the car needs to be integrated with the display (HMI) that connects the driver with various information from inside and outside of the car. This fusion of EEDS and HMI is called the EEDDS, and it not only connects cars internally, it connects cars with people, and cars with the outside world.

**EEDS** Electrical / Electronic Distribution System      **HMI** Human Machine Interface      **EEDDS** Electrical / Electronic Distribution & Display System



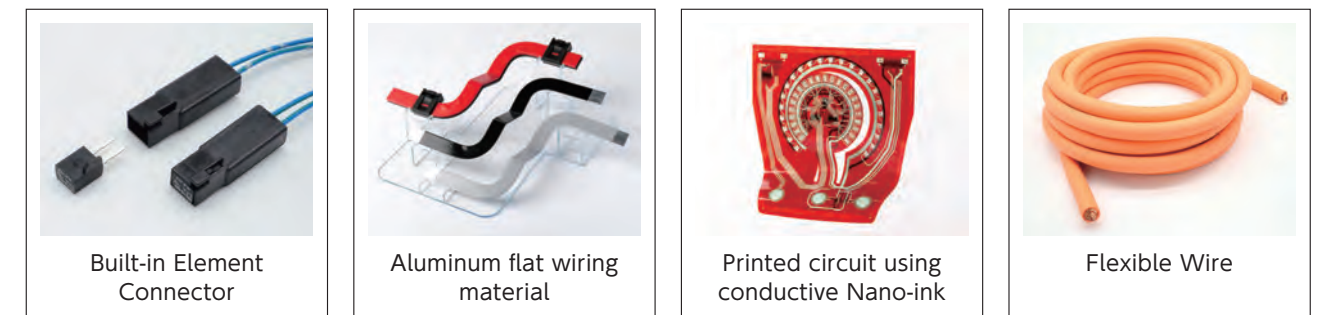
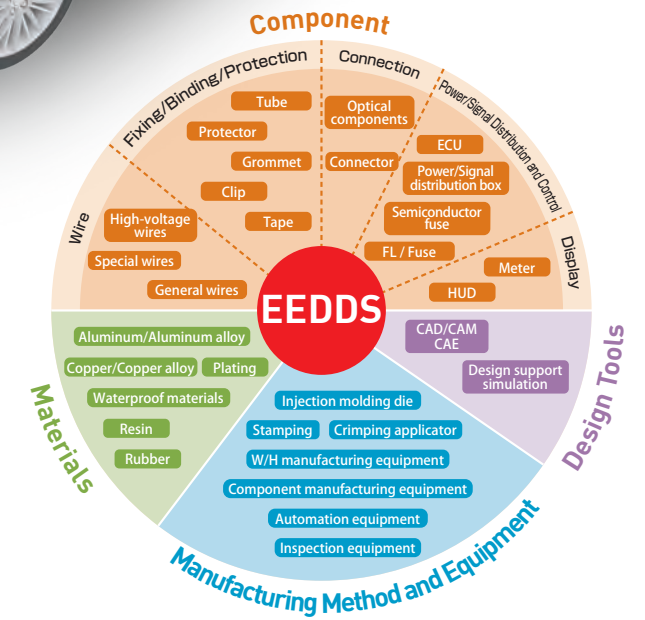
## 4-layer Network System for Optimizing Power, Signal and Information Transmission

- **Motion Control Network**  
Connecting equipment that controls the basic functions of the car, such as the engine and brakes.
- **Information Systems Network**  
Connecting equipment that handles information inside and outside the car.
- **Body Functions Network**  
Connecting equipment that provides for convenient and comfortable environments, such as power windows and air conditioning.
- **Power Distribution Management**  
Connecting equipment that supply and control electrical power to equipment such as motors and lamps.



## From developing materials to manufacturing products

The Yazaki Group realizes product development according to the characteristics of wire harnesses by performing all processes in-house—from material development to design, production, construction methods, and final product manufacturing. By developing new materials, we create new value and new products and contribute to a safe and comfortable motorized society.

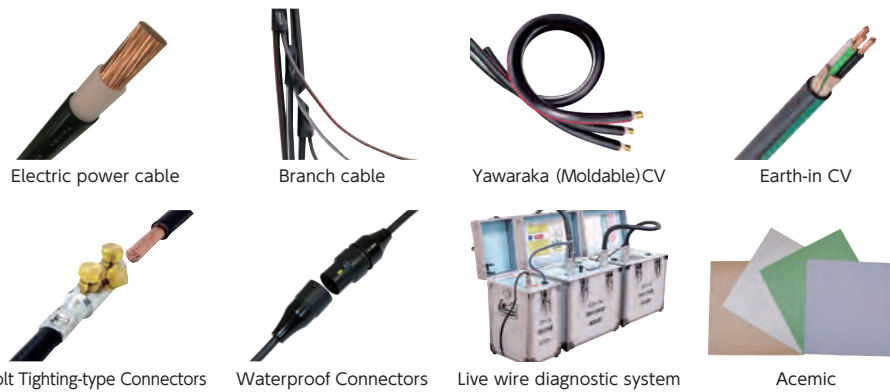




# Connecting Lifestyles

## Electric Wire

We are an integrated manufacturer that performs all processes in-house from raw materials (copper melting and compound production) up to finished products. In addition to producing a wide range of general electric wires, we offer products tailored to the diverse needs of our customers, such as the "Yawaraka (Moldable)" cable series designed to provide higher installability on sites, branch/unit cables and environmentally friendly ecology cables.



## Gas Equipment

We support comfortable living by providing gas meters, gas alarms and other supply equipment to secure the safety and security of gas users. Furthermore, we are proposing even greater convenience through gas meters connected by LPWA wireless technology, while continuing to expand business for the entire gas energy market through our sales bases located nationwide.



## Environmental Systems Equipment

With operations in the air-conditioning and carbon neutral business sectors, we are contributing to a sustainable global environment and a resource-saving, recycling-based society through environmental and energy-saving solutions.



## General Transportation Equipment

Under the concept of "connecting cars with infrastructure," we contribute to the realization of safe and low carbon smart communities by providing General Transportation system product solutions for the issues faced by a motorized society, such as safety and security, environment and energy saving, and efficiency and convenience.



# Connecting Society

Aiming to realize "A Corporation Needed by Society," we work together with local communities to deal with social issues and engage in sustainable, community-based businesses.

## Environment and Recycling

- ARO ECO foamed paper cushioning material



## Nursing

- Outpatient nursing care
- Home-visit care/nursing care
- Private home for the aged
- Group homes
- In-home nursing care support offices



## Agriculture and Food

- Crop Production
- Food Processing



## Forestry

- Preparing the ground
- Planting saplings

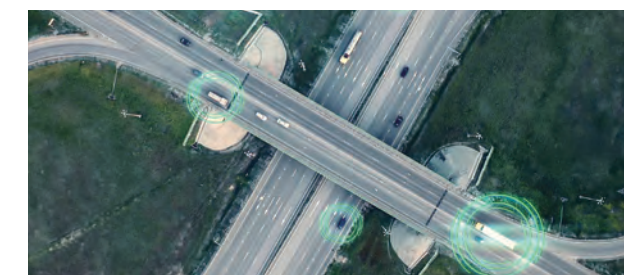


# AI Digital

The Yazaki Group possesses huge amounts of big data, including mobility data, factory data, and energy data. The AI Digital Division was established in 2020 to use this data effectively, bringing together individuals with expertise in AI and digital technologies from both inside and outside the company. This division will generate huge amounts of data using advanced AI technologies and provide it in the form of new services to benefit society.



The digital tachograph has collected over 300 billion data points in the past 20 years. Using this massive amount of data, AI can perform advanced analysis that can reveal hidden and risky driving behaviors. The system evaluates and verifies if the driver is driving with a high level of safety awareness, and encourages safe driving habits. Our goal is to foster safe driving habits and create a safe and secure society free of traffic accidents.



## Yazaki Image Annotation Service

The Yazaki Image Annotation Service utilizes the resources of the global Yazaki Group to handle annotation (= creation of training data) in AI development. We help improve the accuracy of AI and streamline development by providing highly accurate data based on quality control systems and strict security management developed through more than 80 years of experience in the manufacturing industry.





# Human Resource Development

## Japan Internship Program

To train future engineers and researchers, we support outside study programs for young employees with at least two years of practical experience, which can lead to graduate school, a master's degree or a doctorate. Over the years, many employees have studied and applied the results of advanced engineering theory and practice to their own work.



View of a campus



Practical training

## Japan and Overseas MBA Programs

It takes time to learn how to live and work abroad, such as accepting different cultures, acquiring language skills and connecting with people. This program allows participants to study at business schools in Japan and overseas, where, in addition to acquiring management knowledge, they can hone their skills to respond to the differences in the culture and customs of other countries.



Overseas MBA Program

## Overseas Trainee Program

We conduct language and onsite trainings at overseas bases for up to one year to gain new perspectives and learn how to communicate and work on global teams. Employees of different ages and different career paths challenge individual goals.



Presentation at training site (US)



Being presented with their names written in kanji characters

## Overseas Site/Cross-Cultural Training: For New Employees

This program works to improve the cross-cultural abilities, creativity, and language skills of new employees, with the aim of developing human resources who can think and act independently and thrive globally. Individuals are selected from new employee applicants (technical school, university, and graduate school graduates) and offered the opportunity to broaden their horizons through a cross-cultural experience and one year of manufacturing training at an overseas site.



Learning by working together with local staff at overseas sites



A moment from a weekend spent with local staff

# Yazaki Summer Camp Program

## Domestic Summer Camp

These camps are for the fifth and sixth grade children of Group employees in Japan. The goal is to learn discipline and teamwork through group activities and experience the importance of the environment by interacting with nature.



Climbing Mt. Fuji

## Overseas Summer Camp

These camps are for employee children in their second year of junior high school, and take place overseas in countries where the Yazaki Group has business bases. Through the camp, children gain an accurate understanding of the differences between Japan and foreign countries in terms of society, culture and customs.



Exchange with a local junior high school (Vietnam)

## Summer Camp in Japan

These camps welcome the 14-year-old children of our overseas employees to Japan to give them a chance to learn about the differences between Japan and their countries by experiencing Japanese history, culture and customs, and to expand their international perspectives through inter-cultural exchange with the other participants.



Strolling in Tokyo

# History

See P.3 for a history of overseas expansion

For more information, please visit our website.



## 1920s-1950s Alongside the motorization of Japan

**1924**  
 •On May 27, future founder Sadami Yazaki travels at the age of 15 from the village of Nakasu in Suwa District, Nagano Prefecture (currently Nakasu, Suwa) to Tokyo, where he joins trading company Morita Shokai in Nihombashi.

**1929**  
 •Founder Sadami Yazaki establishes the sole proprietorship Mitsuya Electric Wire and begins selling automotive electric wire (hereinafter "wire harnesses").

**1938**  
 •Yazaki Densen Eigyo-bu joint-stock company is established.

**1939**  
 •Ogu Factory is opened in Arakawa Ward, Tokyo and begins manufacturing general electric wire and wire harnesses.

**1941**  
 •Yazaki Electric Wire Industries Co., Ltd. is established and absorbs Yazaki Densen Eigyo-bu joint-stock company.

**1949**  
 •Japan's first vinyl electric wire for automobiles is launched.

**1950**  
 •The automobile meter division of Toyo Tokei is spun off and re-established as Nihon Jidosha Keiki K.K., with the manufacturing of meters for automobiles starting in Shibaura, Minato Ward, Tokyo.

**1957**  
 •Japan's first rotary Thomas furnace is installed at the Numazu Factory.

**1959**  
 •Yazaki Parts Co., Ltd. is established.

•Nihon Jidosha Keiki K.K. changes its name to Yazaki Meter Co., Ltd.



## 1990s-2000s Overseas expansion of production bases and creation of new businesses

**1993**  
 •The F.I.A. Adventure School Program is held for the first time.

**1995**  
 •Production of world's first Analog Virtual Image Display begins.

**1996**  
 •The Agribusiness is launched.

**1998**  
 •Y-CITY is opened in Susono, Shizuoka Prefecture, centralizing head office functions.

**1999**  
 •The industry's first digital tachograph, the DTG1, is launched.

**2003**  
 •The industry's first lead-free vinyl electric wire and cables are introduced.

**2004**  
 •The Environment and Recycling business is launched.

**2006**  
 •The Kami Fusen Yazaki Care Center is established within Y-CITY.  
 •Yazaki participates for the first time in a forest volunteers' cooperative forestation project in Yusuhara, Takaoka District, Kochi Prefecture.

**2008**  
 •The Bio-Aroace, the world's first wood pellet burning absorption chiller-heater, is launched.

**2009**  
 •The industry's first ultrasonic LP gas meter, the U-Smart, is launched.



## 1960s-1980s Accelerating globalization

**1960**  
 •Japan's first tachograph, the TCO-8, is launched.

**1961**  
 •Production of wooden drums and vinyl tape and recycling scrap wire begins.

**1962**  
 •Established Thai Yazaki Electric Wire Co., Ltd. in Bangkok, Thailand.

**1963**  
 •Yazaki Electric Wire Industries Co., Ltd. changes its name to Yazaki Corporation. The company's manufacturing division is spun off as Yazaki Electric Wire Co., Ltd.

•Japan's first LP gas meter, the LP10, is launched.

**1964**  
 •Yazaki Resources Co., Ltd. is established.

•Fuji High School, a correspondence education program, is launched with Tamagawa Academy (through 1973).

**1966**  
 •America Yazaki Corporation is established in Chicago, USA.

**1967**  
 •Yazaki Oerlikon Corporation is established as a joint venture in Switzerland.  
 •Taxi meters are launched.

**1970**  
 •The Aroace absorption chiller-heater is launched.

**1977**  
 •First domestic summer camp is held.

**1982**  
 •Yazaki Memorial Foundation for Science and Technology is established.  
 •Referred student scheme for Toyota Technological Institute begins.



## 2010s- Towards sustainability management in a once-in-a-century period of profound transformation

**2010**  
 •Eco Cute Solar Heat, jointly developed with TEPCO and DENSO, is launched.  
 •Yawaraka 600V wire and cable series is launched.

**2012**  
 •Yazaki Energy System Corporation is established.  
 •The Monozukuri Center is opened in Makihohara, Shizuoka Prefecture.  
 •The industry's first portable LP gas generator system is launched.

**2014**  
 •Yazaki, Toyota Motor Corporation, and Toyota Tsusho Corporation jointly develop the world's first car-to-car recycling technology for the copper contained in wire harnesses.

**2016**  
 •IoT Telematics is launched in the ASEAN region.

**2018**  
 •The Yazaki Kizuna Foundation is established.

**2019**  
 •The industry's first cloud service, TAXI-Cloud, is launched.

**2022**  
 •TRUE SAFE, a safe driving solution for transportation companies, is made available.  
 •Japan's first digital tachograph for large trucks becomes eligible for the J-Credit Scheme.

**2023**  
 •The Head Office moves to Konan, Minato Ward, Tokyo.

